



Alectra Inc. Environmental Policy Statement

Our Purpose

To establish and maintain protocols, provisions, and methods to conduct business in an environmentally responsible manner by Alectra's permanent, contract and/or temporary employees, contractors and subcontractors working on behalf of the company and its Affiliates to:

- Protect the environment and prevent pollution
 - Ensure compliance with all applicable environmental legislation, regulations, and guidelines
 - Environmental management and governance
 - Promote environmental sustainability
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Our Commitments

At Alectra, we deliver value to our customers by providing safe, reliable, and efficient electricity and innovative energy solutions. We believe in supporting environmental sustainability in both the short and long term for current and future generations. We will operate in an environmentally responsible manner and protect the environment by integrating environmental stewardship into all aspects of our business.

Alectra's Responsibilities:

- Meet all environmental regulations, compliance obligations, and other requirements to which Alectra subscribes
- Seek to reduce the ecological impacts of our operations through pollution prevention practices
- Ensure employees and all those who work on behalf of Alectra are accountable for operating in an environmentally responsible manner
- Promote sustainability through energy conservation and renewable energy technologies
- Support programs and initiatives that address climate change mitigation and adoption
- Work cooperatively with communities, customers, shareholders, and other stakeholders to achieve common environmental goals
- Encourage concern, respect for the environment, and engage employees in environmental stewardship
- Promote continual improvement through the establishment, monitoring, and reporting of performance targets for environmental protection and sustainability.



Brian Bentz
President and CEO
Alectra Inc.

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