

### **2025 DIVERSITY CALENDAR**

Holidays and Cultural Observances

## JANUARY

SUN	MON	TUES	WED	THURS	FRI	SAT
			New Year's Day 1	2	3	World Braille Day 4 National Ribbon Skirt Day
5	Epiphany 6 Guru Gobind Singh Jayanti	Christmas / Feast of 7 the Nativity (Orthodox / Eastern)	8	9	10	11
12	<sub>Lohri</sub> 13	Pongal 14-17 14 Orthodox New Year	15	16	Raoul Wallenberg Day 17	18
19	Martin <sub>Luther</sub> 20 King Jr Day	Lincoln Alexander 21 Day	22		International Day of Education / /orld Day for African & frodescendant Culture	25
Lailat al Miraj <sub>26-27</sub> 26	International 27 Holocaust Remembrance Day	Lunar New Year / 28 Spring Festival Que	National Day of 29 Remembrance of the ebec City Mosque Attack & Action Against Islamophobia Sadeh	30	31	

• Alzheimer's Awareness Month (Canada)

Tamil Heritage Month (Canada)



#### JANUARY 2025

Date	Name	Description
14 -17	Pongal	Pongal is a harvest festival celebrated by the Tamil community. It is a celebration to thank the Sun, Mother Nature and the various farm animals that help to contribute to a bountiful harvest. (Hinduism)
1	<u>New Year's Day</u>	The first day of the year of the modern Gregorian calendar. (International)
4	World Braille Day	Observed to raise awareness of the importance of braille as a means of communication in the full realization of the human rights for blind and partially sighted people. Celebrated on Louis Braille's birthday, the inventor of braille. (International)
4	National Ribbon Skirt Day	National Ribbon Skirt Day was declared by parliament in 2022 after Isabella Kulak, a young girl from the Cote First Nation in Saskatchewan, was shamed for wearing a ribbon skirt at her school. Ribbon skirts represent an important part of the identity and history of Indigenous women and girls. On National Ribbon Skirt Day, Indigenous women and girls across Canada are encouraged to wear ribbon skirts to celebrate their culture, strength, and connection. (Canada)
6	Epiphany	A Christian festival that primarily commemorates the coming of the Wise Men (Magi) to the infant Jesus Christ. Celebrated on January 19 in some Orthodox churches that celebrate Christmas on January 7. (Christianity)
6	Guru Gobind Singh Jayanti	Honors the birth of Guru Gobind Singh, the 10th and last human Guru. Date varies based on the Hindu Bikrami and lunar calendars; also celebrated on December 27, 2025. (Sikhism)
7	<u>Christmas / Feast of the Nativity</u> (Orthodox / Eastern)	The equivalent of December 25 on the Julian calendar. Many Orthodox Christians celebrate Christmas day on or near this date. (Orthodox Christianity)
13	<u>Lohri</u>	A popular wintertime Punjabi folk festival, celebrated primarily by Sikhs and Hindus from the Punjab region of Indian subcontinent. (Sikhism / Hinduism)
14	Orthodox New Year	The start of the new year under the Julian calendar. (Orthodox Christianity)

#### JANUARY 2025

Date	Name	Description
17	Raoul Wallenberg Day	Raoul Wallenberg Day honours Raoul Wallenberg, Canada's first honorary citizen, who is credited with saving the lives of tens of thousands of Hungarian Jews. (Canada)
20	Martin Luther King Jr Day	An American federal holiday marking the birthday of Martin Luther King Jr. It falls on the third Monday of January, close to King's actual birthday on January 15. (United States)
21	Lincoln Alexander Day	A day commemorating The Honourable Lincoln Alexander, who was a pioneer in the fight for racial equity in Canada as the first Black Member of Parliament in the House of Commons, the first Black federal Minister, and the first Black Chair of the Worker's Compensation Board of Ontario. (Canada)
24	International Day of Education	United Nations designated day to advance Sustainable Development Goal 4, to ensure inclusive and equitable quality education and promote lifelong learning opportunities for all. (International)
24	World Day for African and Afrodescendant Culture	Established by UNESCO, World Day for African and Afrodescendant Culture celebrates the many vibrant cultures of the African continent and African Diasporas around the world and promotes them as an effective lever for sustainable development, dialogue and peace. (International)
26 (sundown) - 27	Lailat al Miraj	A Muslim holiday that commemorates the Prophet Muhammad's nighttime journey from Mecca to Jerusalem where he ascended to heaven, was purified, and given the instruction for Muslims to recite Salat (ritual prayer) five times a day. Also known as Isra and Mi'raj, Al Isra'wal Miraj or Laylat al Miraj. (Islam)
27	International Holocaust Remembrance Day	Designated by the United Nations (UN), this day marks the anniversary of the liberation of Auschwitz-Birkenau and commemorates the six million Jewish victims of the Holocaust and millions of other victims of Nazism. (International)
28 (evening) - 29	Lunar New Year / Spring Festival	Beginning of a calendar year based on the lunar calendar. While commonly known as Chinese New Year, LNY is celebrated in many Asian countries including Mongolia, Korea & Vietnam. In China, the Spring Festival is a celebration that begins on New Years Eve of the lunar calendar and lasts for fifteen days, ending with the Lantern Festival. (International)
29	National Day of Remembrance of the Quebec City Mosque Attack and Action Against Islamophobia	A day commemorating the Islamophobic attack that took place at the Grand Mosque in Quebec City, which took the lives of six people and seriously injured 19 others. The Government of Canada established this commemorative day in 2021 to honour the victims and express solidarity with the survivors of this tragedy. (Canada)
29	Sadeh	An ancient Persian mid-winter festival, celebrating the end of the coldest days. Sadeh, meaning "one hundred" in Farsi, marks 50 days and 50 nights before the beginning of spring. (Persian/Iranian/Zoroastrianism)

### FEBRUARY

SUN	MON	TUES	WED	THURS	FRI	SAT
						World Interfaith 1 Harmony Week 1-7 World Hijab Day Imbolc / Imbolg / Oimelc / Candlemas
White Cane Week 2-8 2 Groundhog Day Vasant Panchami		3 World Cancer Day 4	5	International Day of Zero Tolerance for Female Genital Mutilation	6 7	8
9		0 International Day of 11 Women & Girls in Science Thaipusam	Lantern Festival <sup>12</sup> Māgha Pūjā	World Radio Day	13 Valentine's Day 14	National Flag of Canada Day Parinirvana / Nirvana Day
Aromantic Spectrum 16 Awareness Week 16-22	Family Day Islander Day Louis Riel Day Nova Scotia Heritage Day	7 18	19	World Day of Social 4 Justice	20 International Mother 21 Language Day	22
23	2	24 25	Pink Shirt Day <mark>26</mark> Maha Shivaratri	2	27 <sub>Nineteen</sub> Day Fast Losar 28 (Tibetan New Year) Ramadan	



• Black History Month (Canada)

• African Heritage Month (Nova Scotia)

#### February 2025

Date	Name	Description
1-7	World Interfaith Harmony Week	World Interfaith Harmony Week is an annual event observed during the first week of February, after General Assembly designation in 2010. The General Assembly pointed out that mutual understanding and interreligious dialogue constitute important dimensions of a culture of peace and established World Interfaith Harmony Week as a way to promote harmony between all people regardless of their faith. (International)
2-8	White Cane Week	White Cane Week, occurring the first full week of February, was created by the Canadian Council of the Blind to raise public awareness of the reality of life for Canadians living with vision loss. (Canada)
16-22	Aromantic Spectrum Awareness	Aromantic Spectrum Awareness Week (ASAW) is an annual, international event meant to spread awareness and acceptance of aromantic spectrum identities and the issues we face, as well as making more people aware of our existence while celebrating it. (International)
28 (sundown) – March 19	Nineteen Day Fast	A period when adult Bahá'ís fast from sunrise to sunset each day, coinciding with the 19-day Bahá'í month of Alá (loftiness) and immediately preceding the Bahá'í new year. This period of fasting is a time of prayer, meditation, and spiritual rejuvenation. (Bahá'í)
1	<u>World Hijab Day</u>	Founded by Nazma Khan, World Hijab Day recognizes the millions of Muslim women who choose to wear the hijab and was created to foster religious tolerance and understanding by inviting women (non-Hijabi Muslims/non-Muslims) to experience the hijab for one day. (International)
1	Imbolc / Imbolg / Oimelc / Candlemas	Imbolc is a festival of the returning light when days are getting noticeably longer, and signs of new plant life emerge. "Imbolc" comes from an archaic Gaelic expression "in the belly", which signaled the first stirrings of life within the womb of mother earth. Traditionally, Imbolc is a time of cleansing and purification. (Paganism/Wicca/Druid)
2	Vasant Panchami	A Hindu festival that highlights the coming of spring, and is dedicated to the Hindu Goddess Saraswati, the goddess of knowledge, wisdom, learning, and art. (Hinduism)
2	Groundhog Day	A popular tradition in Canada and the United States derived from Pennsylvania Dutch superstition. If a groundhog emerges from its burrow on this day and sees its shadow, winter is said to continue for six more weeks; if it does not see its shadow, spring is said to arrive early. (International)
4	World Cancer Day	An international awareness day led by the Union for International Cancer Control to raise worldwide attention and inspire action for a cancer-free world. (International)

#### February 2025

Date	Name	Description
6	International Day of Zero Tolerance for Female Genital Mutilation	To promote the elimination of female genital mutilation, and to engender greater focus on human rights, gender equality, sexual education, and attention to the needs of women and girls who suffer from its consequences. (International)
11	International Day of Women and Girls in Science	A day designated for the dismantling of gender stereotypes – specifically to end institutional and systemic gender imbalances in science. (International)
11	<u>Thaipusam</u>	A Hindu festival celebrated by the Tamil community in India and by the Tamil diaspora worldwide. The festival celebrates the victory of good over evil, light over darkness, and wisdom over ignorance. (Hinduism)
12	Lantern Festival	The Lantern Festival, celebrated in China and other Asian countries by decorating homes and streets with colourful lanterns, honours deceased ancestors and promotes reconciliation, peace, and forgiveness. The holiday occurs on the 15 <sup>th</sup> day of the first month of the lunar calendar and marks the first full moon of the new lunar year and the end of the Spring Festival. (International)
12	<u>Māgha Pūjā</u>	An important Buddhist festival, celebrated on the full moon day of the third lunar month in Cambodia, Laos, Thailand, Sri Lanka and on the full moon day of Tabaung in Myanmar. It celebrates a gathering between the Buddha and 1,250 of his first disciples. (Buddhism)
13	World Radio Day	An international day for recognizing the enduring power of radio to promote the pluralism, representation, and diversity that is needed to build a more peaceful and inclusive world. (International)
14	<u>Valentine's Day</u>	A day of romance when people celebrate their love for one another. The origin of this holiday dates back to the 5th century and is named after a Christian martyr, St. Valentine. (International)
14	Chötrul Düchen	Chötrul Düchen, the "Festival of Miracles", takes place on the 15th day of the first Tibetan lunar month during the full moon. It is one of the four Buddhist festivals commemorating four events in the life of the Buddha and celebrates the first fifteen days of the year when Buddha displayed a different miracle on each day. (Buddhism)
15	National Flag of Canada Day	A day that commemorates the inauguration of the Canadian flag in 1965. The day is marked by flying the flag, occasional public ceremonies, and educational programs in schools. (Canada)

### February 2025

Date	Name	Description
15	<u>Parinirvana / Nirvana Day</u>	An annual Mahayana Buddhist festival that commemorates of the death of Buddha and his entry into Nirvana, which is believed to be a release from the cycle of death and rebirth. Sometimes celebrated on February 8 <sup>th</sup> . (Buddhism)
17	Family Day	Civic holiday in Alberta, British Columbia, Ontario, Saskatchewan, and New Brunswick, which celebrates the importance of family. (Canada)
17	Islander Day	A civic holiday observed in Prince Edward Island in celebration of family and community. (Canada)
17	Louis Riel Day	Civic holiday in Manitoba which commemorates the life of Louis Riel, Métis leader of the Red River Resistance of 1869-70 and the driving force behind Manitoba becoming Canada's fifth province. (Canada)
17	Nova Scotia Heritage Day	Civic holiday in Nova Scotia to remember the province's storied past and honour the remarkable people, places and events that have contributed to the province's unique heritage. (Canada)
20	<u>World Day of Social</u> <u>Justice</u>	A day which recognizes the International Labour Organization's 'Declaration on Social Justice for a Fair Globalization'. It is premised on the tenet that social development and social justice are indispensable for the achievement and maintenance of peace and security within and among nations - by removing barriers that people face because of gender, age, race, ethnicity, religion, culture, or disability. (International)
21	International Mother Language Day	A worldwide annual observance to promote awareness of linguistic and cultural diversity and to promote multilingualism. (International)
26	Pink Shirt Day	An international awareness day to promote anti-bullying. (International)
26	<u>Maha Shivaratri</u>	Sanskrit for "Great Night of Shiva", Maha Shivaratri is a Hindu festival celebrated annually in honour of the god Shiva. The festival is one of the one of the most significant Hindu spiritual festivals, and is observed by fasting, jagran (all-night vigil), and worship. (Hinduism)
26 (sundown) - 27	Lailat al Miraj	A Muslim holiday that commemorates the Prophet Muhammad's nighttime journey from Mecca to Jerusalem where he ascended to heaven, was purified, and given the instruction for Muslims to recite Salat (ritual prayer) five times a day. Also known as Isra and Mi'raj, Al Isra'wal Miraj or Laylat al Miraj. (Islam)
28	<u>Losar (Tibetan New Year)</u>	A new year's festival celebrated on the first day of the lunisolar Tibetan calendar, which corresponds to a date in Feb. or Mar. in the Gregorian calendar. It is one the most festive periods of the year observed with many religious & cultural events. (Tibet)

# MARCH

SAT	FRI	THURS	WED	TUES	MON	SUN
ero Discrimination Day 1 f-harm Awareness Day ability Day of Mourning en Day Fast Feb 28-19 madan Feb 28-Mar. 29	Seli Disa Nineteo					
International <sup>8</sup> Women's Day	7	6	Ash Wednesday 5	Shrove Tuesday 4 Mardi Gras	Black Mental Health 3 Day & Week 3-9 Lent (Western) 5-Apr 17 Great Lent/Fast 3-Apr 12 (Orthodox / Eastern)	2
International Day to Combat Islamophobia	Hola Mohalla 14-16 14 Chötrul Düchen	Purim 13-14 13 Holi 13-15	12	11	10	9
World Water Day 22	Vorld Down Syndrome Day 21 Int. Day for the Elimination of Racial Discrimination	Two-Spirit & Indigenous 20 y LGBTQQIA+ Awareness to Celebration Day Int. Day of Happiness Int. Francophonie Day ara / Eostre / Spring Equinox	Nowruz / Norouz 19-20 19 Ost	Chaharshanbe Suri 18	St. Patrick's Day 17 Neurodiversity Celebration Week 17-23	16
29	28	Laylat al-Qadr 27 (Sunni) 27-28 Muslim Women's Day	Khordad Sal 26 Purple Day	nt. Day of Remembrance 25 f Victims of Slavery & the Fransatlantic Slave Trade Feast of the Annunciation	the Truth Concerning Gross Human Rights	Laylat al-Qadr 23 (Shi'ah) 23-24
r) alectr Discover the possibility	_(Newfoundland and Labradol lonth_(Canada)	<ul> <li><u>Multiculturalism Month</u></li> <li><u>Epilepsy Awareness M</u></li> </ul>	o <u>ry Month (</u> International) <u>Month (</u> Canada) <u>eritage Month (</u> Ontario)	<ul> <li>Irish Heritage</li> </ul>	International 31 Transgender Day of Visibility	Ugadi / Yugadi 30 Eid Al-Fitr 30-31

Date	Name	Description
Feb. 28 (sundown) - Mar. 29 (estimate)	Ramadan	In Islam, Ramadan is the holy month whereby Muslims fast during daylight hours. It is a period that aims to cleanse one's body and soul from impurities and re-focus oneself to the worship of God. Prayers begin in the evening and fasting begins on the next day. (Islam)
3-9	Black Mental Health Week	Started in 2021, Black Mental Health Week aims to provide greater opportunity to cultivate greater awareness of the impacts of anti-Black racism on Black communities, families and individuals. (Toronto)
5 - Apr. 17	<u>Lent (Western)</u>	A 40-day period of fasting (excluding Sundays) in preparation for Easter. This period is observed by abstaining from certain foods, drinks, and activities, increased prayer, personal improvement, and participating in charity (almsgiving). (Christianity)
17-23	Neurodiversity Celebration Week	A worldwide initiative that challenges stereotypes and misconceptions about neurological differences. It aims to transform how neurodivergent individuals are perceived and supported, and recognizing the many talents and advantages of being neurodivergent, while creating more inclusive and equitable cultures that celebrate differences and empower every individual. (International)
3 - Apr. 12	<u>Great Lent, or the Great Fast</u> (Orthodox / Eastern)	A 40-day period of fasting (including Sundays) in preparation for the feast of Pascha. This period is observed by abstaining from certain foods, drinks, and activities, increased prayer, personal improvement, and participating in charity (almsgiving). Fasting is continued during the Great and Holy Week between Lent and Pascha. (Orthodox Christianity)
14-16	<u>Hola Mohalla</u>	This annual festival was started by the tenth Sikh Guru, Guru Gobind Singh, as a gathering of Sikhs for military exercises and mock battles on the day following the festival of Holi (sometimes coinciding with Holi). The festival exists to remind people of valor and defense preparedness. (Sikhism)
1	Zero Discrimination Day	Zero Discrimination Day celebrates the right of everyone to live a full and productive life—and live it with dignity. It highlights how people can become informed about and promote inclusion, compassion, peace, and a movement for change in order to end all forms of discrimination. (International)
1	Self-harm Awareness Day	Self-harm Awareness Day (also known as Self-injury Awareness Day) is dedicated to ending the stigma around self-harm and raising awareness about available supports and alternative coping methods. (International)

Date	Name	Description
1	Disability Day of Mourning	Every year on March 1st, the disability community comes together to remember the victims of filicide – people with disabilities killed by their family members. Vigils are held on the Day of Mourning in cities around the world. (International)
3	Black Mental Health Day	First recognized in 2020 by the City of Toronto, Taibu Community Health Center, CAFCAN and Strides Toronto, Black Mental Health Day is observed each year on the first Monday in March. Black Mental Health Day is a call to recognize the ongoing impact on mental health that results from experiences of anti-Black racism and to raise awareness of the specific mental health needs of Black communities. (Toronto)
4	<u>Shrove Tuesday</u> / <u>Mardi Gras</u>	Shrove Tuesday, also known as Pancake Day or Mardi Gras, is the day before Ash Wednesday, signifying the start of Lent in Christian traditions. On this day, people historically "shrove" or confessed their sins before the fasting period of Lent. Shrove Tuesday and Mardi Gras are now commonly associated with indulging in rich foods to use up ingredients like eggs and butter before the Lenten fast. In New Orleans and other parts of the world with large Roman Catholic populations, Mardi Gras, Carnival, or Carnaval, is celebrated as a lively, colourful event marking the end of the festive season before Lent. (Christianity)
5	Ash Wednesday	Marks the first day of Lent. The name is derived from the symbolic use of ashes to signify penitence. (Christianity)
7	Employee Appreciation Day	Employee Appreciation Day falls on the first Friday of March and acts as a reminder of the importance of showing appreciation to employees and building a culture of appreciation. (International)
8	International Women's Day	A global day celebrating the social, economic, cultural, and political achievements of women. The day also marks a call to action for accelerating women's equality. (International)
13 (sundown) - 14	Purim	The festival of Purim commemorates the heroism of Esther, and the salvation of the Jewish people from Haman in the Achaemenid Empire (Persian Era). Begins at previous sundown. (Judaism)
14	Chötrul Düchen	Chötrul Düchen, the "Festival of Miracles", takes place on the 15th day of the first Tibetan lunar month during the full moon. It is one of the four Buddhist festivals commemorating four events in the life of the Buddha and celebrates the first fifteen days of the year when Buddha displayed a different miracle on each day. (Buddhism)
15	International Day to Combat Islamophobia	In 2022, the UN General Assembly decided to proclaim March 15 the International Day to Combat Islamophobia and called for strengthened international efforts to foster a global dialogue on the promotion of a culture of tolerance and peace at all levels, based on respect for human rights and the diversity of religions and beliefs. (International)

Date	Name	Description
17	Saint Patrick's Day	St. Patrick's Day is a global celebration of Irish culture on March 17, the anniversary of the death of St. Patrick, the patron saint of Ireland, in the fifth century. The Irish have observed this day as a religious holiday for over 1,000 years. (International)
18	Chaharshanbe Suri	An ancient Persian festival dating back to 1700 BCE, marks the eve of the last Wednesday before the New Year (Nowruz). The celebration symbolizes the triumph of light over darkness and purity over pollution. (Persian/Iranian/Zoroastrianism)
19 (sundown) -20	<u>Nowruz / Norouz</u>	The word "Nowruz" (spelling varies: Now Ruz, Naw-Ruz, Now Roz, Novruz, Navruz, Nooruz, Nevruz, or Nauryz) translates to "new day". It marks the first day of spring and is celebrated as the beginning of the new year by more than 300 million people all around the world. Nowruz has been celebrated for over 3,000 years in the Balkans, the Black Sea Basin, the Caucasus, Central Asia, the Middle East and other regions. Originally celebrated by the Zoroastrians, it is also a holy day in the Bahá'í, Sufi, and Ismaili faiths. Date may vary based on faith; may also be celebrated on March 21, 2025. (International)
20	Spring Equinox	In the Northern Hemisphere, the Spring Equinox (also known as the vernal equinox or March Equinox) occurs when the sun crosses the equator line, heading north. This event marks the start of the spring season in the northern half of the globe. (International)
20	<u>Ostara / Eostre / Spring Equinox</u>	Ostara, named for the Norse goddess Eostre, celebrates the Spring Equinox and the warming days. Celebrations focus on the themes of fertility, birth, and new beginnings. After planning and gathering energy earlier in the year, Ostara marks a time for action. (Paganism/Wicca/Druid)
20	International Francophonie Day	A day to celebrate the French language, culture, and values. (International)
20	International Day of Happiness	Since 2013, the United Nations has celebrated the International Day of Happiness as a way to recognise the importance of happiness in the lives of people around the world. (International)
21	International Day for the Elimination of Racial Discrimination	Declared by the UN, this day remembers the damaging effects of racial discrimination and is a reminder to continue building a world with justice and equality. (International)

Date	Name	Description
21	World Down Syndrome Day	A day to raise public awareness of Down syndrome and the effective and meaningful inclusion and participation of all people with Down Syndrome in spaces where decisions are being made about matters relating to or affecting their lives. (International)
20	Two-Spirit and Indigenous LGBTQQIA+ Awareness to Celebration Day	Advocated by the Two-Spirit community and created in partnership with the Two-Spirit Program at the CBRC, this annual event will recognize and celebrate the diverse sexualities and gender expressions that exist within Indigenous communities. (Canada)
22	World Water Day	World Water Day celebrates water and raises awareness of the 2.2 billion people living without access to safe water. It is about taking action to tackle the global water crisis. A core focus of World Water Day is to support the achievement of Sustainable Development Goal 6: water and sanitation for all by 2030. (International)
24	International Day for the Right to the Truth Concerning Gross Human Rights Violations and for the Dignity of Victims	This day was started in remembrance of Archbishop Oscar Romero of El Salvador who was assassinated in 1980 for denouncing violations of human rights. Its purpose is to honour the memories of victims and heroes whose lives were devoted or lost in the pursuit of human rights or its denial therein. (International)
23 (sundown) - 24	<u>Laylat al-Qadr (Shiʿah)</u>	Laylat al-Qadr (Arabic: "Night of Power") is an Islamic festival that commemorates the night on which God first revealed the Qur'ān to the Prophet Muhammad through the angel Gabriel (Jibrīl). It is most commonly observed on the 23rd night of Ramadan for Shiʿah Muslims and on the 27th for Sunni Muslims. (Shiʿah Islam)
13 (evening) - 25	<u>Holi</u>	Hindu spring festival celebrated predominantly in India by both Hindu and non-Hindu people, also known as the "festival of colours" or "festival of love". Holi represents the arrival of spring and the triumph of good over evil, and on this one day, the usual rankings of caste, gender, status, and age are ignored in favour of celebrating together by throwing colored water and powders on one another. (Hinduism)
25	Feast of the Annunciation	Annunciation commemorates the day Jesus's mother, Mary, was visited by an angel to inform her that she was blessed and chosen to be the mother of Christ. (Christianity)
25	International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade	This is a United Nations international observation that offers the opportunity to honour and remember those who suffered and died at the hands of the brutal slavery system. First observed in 2008, the international day also aims to raise awareness about the dangers of racism and prejudice today. (International)

Date	Name	Description
26	Purple Day	Purple Day is an international grassroots epilepsy awareness initiative created in Nova Scotia by Cassidy Megan. People are encouraged to wear purple on March 26 to promote epilepsy awareness worldwide. (International)
27	Muslim Women's Day	Muslim Women's Day was launched in 2017 by muslimgirl.com with the aim to elevate stories and share experiences from the community in the mainstream media. (International)
27 (sundown) – 28	<u>Laylat al-Qadr (Sunni)</u>	Laylat al-Qadr (Arabic: "Night of Power") is an Islamic festival that commemorates the night on which God first revealed the Qur'ān to the Prophet Muhammad through the angel Gabriel (Jibrīl). Laylat ul Qadr falls on odd nights during the last ten days of Ramadan (in the Hijri calendar). It is most commonly observed on the 23rd night of Ramadan for Shi'ah Muslims and on the 27th for Sunni Muslims, but an exact date is not specified and many muslims will dedicate additional prayers on all odd nights during this period. (Sunni Islam)
30	<u>Ugadi / Yugadi</u>	Ugadi / Yugadi is derived from two Sanskrit words, "yuga" (age) and "ādi" (beginning), to mean "the beginning of a new age". It is celebrated as the first day of the year as it is believed that it was on this day that Lord Brahma created the universe. (Hinduism)
30 (sundown) – 31	<u>Eid Al-Fitr</u>	A Muslim celebration to mark the end of Ramadan, the holy month of dawn to sunset fasting. This day is celebrated with feasts, gifts, and prayers in honour of God. Eid Al-Fitr falls on the sighting of the crescent moon at the end of the month of Ramadan, which may vary between 29 and 30 days. The exact date remains uncertain until the night before and may differ among countries due to variations in moon sightings. Celebrations may last up to 3 days. (Islam)
31	International Transgender Day of Visibility	The International Transgender Day of Visibility recognizes the struggles, sacrifices and achievements of those who fought, and continue to fight, for gender equity. This day highlights our friends, family, colleagues and neighbours who contribute to the diversity in Canada, and it encourages us to recognize that transgender and non-binary individuals continue to resist oppression by simply being exactly who they are. (International)

#### APRIL -----

SUN	MON	TUES	WED	THURS	FRI	SAT
		National Caregiver Day 1 ent (Western) Mar 5-Apr 17 eat Lent/Fast Mar 3-Apr 12 (Orthodox / Eastern)	World Autism Day 2	3	4	5
Int. Day of Sport for Development & Peace Int. Asexuality Day	Int. Day of Reflection on 1994 Genocide against Tutsi in Rwanda World Health Day	7 Birthday Budha 8 International Roma Day	Day of Valour / Araw ng 9 Kagitingan Int. Day of Pink	Mahavir Jayanti / 10 Mahavir Janma Kalyanak	11	Passover / Pesach 12-20 12
Palm Sunday <b>13</b> (Western / Orthodox / Eastern) Theravada New Year 13-15 Holy Week (Western) 13-19 Great & Holy Week 13-20 (Orthodox / Eastern)	3 Vaisakhi / Baisakhi 1 Sinhala & Tamil New Year Vishu	4 15	Equal Pay Day 16	Holy Thursday / Maundy17 Thurs. Holy Thurs. (Orthodox / Eastern)	Good Friday / Holy 18 Friday (Orthodox / Eastern)	19
Easter / Pascha 20 (Orthodox / Eastern) Canadian Fertility Awareness Week 20-26 Ridván 20-May 2	Easter Monday 2 World Creativity & Innovation Day	1 Earth Day 22	St. George's Day 23 Yom HaShoah	Armenian Genocide 24 Memorial Day Girls in ICT Day	25	26
National Volunteer 27 Week 27-May 4	Day of Mourning 2 World Day for Health & Safety at Work	8 29	Journey to Freedom 30 Day			

- Arab Heritage Month
- Autism Acceptance Month
- Celebrate Diversity Month ٠
- Genocide Remembrance Month
- Limb Loss and Limb Difference Awareness Month • Sikh Heritage Month
- Parkinson Awareness Month



#### **APRIL 2025**

Date	Name	Description
2 (sundown) - 20	Passover / Pesach	Passover celebrates the deliverance of the Jewish people from slavery in Egypt. The first two nights are commemorated with telling the story of the exodus from Egypt over a special meal called a Seder. (Judaism)
13-15	Theravada New Year	Celebrated for three days following the first full moon in April, Theravadan Buddhists celebrate the new year by going to the temple, offering prayers, wearing new clothes, cleaning their homes, and hosting feasts. The date and length vary among different countries and the diaspora. (Buddhism)
13-19	Holy Week (Western)	period of continued fasting and religious observance following Lent, beginning on Palm Sunday and ending with Easter. (Christianity)
13 - 20	<u>Great and Holy Week (Orthodox / Eastern)</u>	A period of continued fasting and religious observance following the Great Fast (Great Lent), beginning on Lazarus Saturday and ending with the feast of Pascha. (Orthodox Christianity)
20 - 26	<u>Canadian Fertility Awareness</u> <u>Week</u>	A week to raise awareness and recognize the unique difficulties experienced by people affected by infertility. (Canada)
20 (sundown) - May 2	<u>Ridván</u>	"Ridván" translates to "paradise". The 12-day festival is the holiest time for Bahá'ís. It commemorates the 12 days that Baha'u'llah spent in the Garden of Ridvan in the last days of his exile in Baghdad and announced that he was the prophet whose coming had been foretold. Bahá'ís do not work on the 1st, 9th or 12th days of Ridvan. (Bahá'í)
27 - May 4	National Volunteer Week	National Volunteer Week is a time to celebrate and thank Canada's 24 million volunteers. (Canada)
1	National Caregiver Day	Unanimously adopted by the Members of Parliament of Canada to recognize the importance of the "invisible" unpaid work, this day provides an opportunity for formal recognition of caregivers and their contributions.
2	World Autism Awareness Day	The United Nations General Assembly unanimously declared April 2 as World Autism Awareness Day to highlight the need to help improve the quality of life of those with autism so they can lead full and meaningful lives as an integral part of society. (International)
3	<u>Sizdah Be-dar</u>	Also known as Nature Day, this festivity marks the end of the Nowruz celebrations, and is often celebrated by picnicking outdoors in nature. (Persian/Iranian/Zoroastrianism)

#### **APRIL 2025**

Date	Name	Description
6	International Day of Sport for Development and Peace	An international day which recognizes the power of sport to strengthen social ties, promote sustainable development, peace, solidarity, and respect. It is especially important in the current climate of pandemic to remind people to be active whilst experiencing containment measures. (International)
6	International Asexuality Day	International Asexuality Day is a coordinated worldwide campaign promoting the asexuality umbrella, including demisexual, grey-asexual and other ace identities. The four themes of International Asexuality Day are: advocacy, celebration, education, and solidarity. (International)
6	Ram Navami	Ram Navami is a Hindu celebration of commemorating the birth of Lord Rama, an incarnation of Lord Vishnu and son of King Dasharatha of Ayodhya. (Hinduism)

MAY

SUN	MON	TUES	WED	THURS	FRI	SAT
			Be	eltane / May Eve / May Day 1 Ridván Apr 20-May 2 National Volunteer Week Apr 27-May 4	2	World Press Freedom Day
4	Dutch Heritage Day 5 South Asian Arrival Day Red Dress Day		6	7 8	9	10
Mother's Day 11	Vesak (Buddha Day) 12		13 1	4 Int. Day of Families 15 Global Accessibility Awareness Day Lag Ba'Omer 15-16	Moose Hide Campaign 16 Day Int. Day of Living Together in Peace	Int. Day Against 17 Homophobia, Transphobia and Biphobia
Québec 18 Intergenerational Week 18-24	National Patriots' Day 19 Victoria Day		20 World Day for Cultural 2 Diversity, for Dialogue and Development	21 Declaration of the Báb 22 22-23	23	Pansexual and 24 Panromantic Visibility Day
Africa Day 25 National AccessAbility Week 25-31	Anti-Racism 26 Awareness Week 26-30		27 <sub>Ascension</sub> of Baha'u'llah <sup>2</sup> Red Shirt Day of Action for AccessAbility and Inclusion	28 Feast of the Ascension 29	Provincial 30 Francophonie Day World MS Day	31
<ul> <li>Asian Heritage Month (C</li> <li>Jewish Heritage Month (</li> <li>National Speech and He</li> <li>Vision Health Month (Call</li> </ul>	Canada) aring Month (Canada)	<ul> <li>Sexual Assault Av</li> <li>Dutch Heritage M</li> <li>Polish Heritage M</li> </ul>	onth (Canada)			alectr

Vision Health Month (Canada)

MS Awareness Month



JUNE

SL	JN	MON		TUES		WED	THURS		FRI	SAT
Global Day o Intergenera Cdn Environment Sh	tional Day		2		3	Treaty Day (New 4 Brunswick) Clean Air Day Hajj 4-9		5	Eid al-Adha 6-9 6	7
F	Pentecost 8		9	Action Anxiety Day / 1 World Anxiety Day	10	Saga Dawa Düchen 11	Independence Day, Philippines / Araw ng Kasarinlán	12	International 13 Albinism Awareness Day	14
	er's Day 15 al Public ek 15-21	Martyrdom of Guru Arjan Dev		1	17	International Day for 18 Countering Hate Speech	Juneteenth	19	World Refugee Day 20 Summer Solstice / Litha / Midsummer	National Indigenous 21 Peoples Day
	22	International Widows' Day	23	St. Jean Baptiste 2 Day	24	25		26	Canadian 27 Multiculturalism Day	28
	29		30							

- Canadian Men's Health Month (Canada)
- Deafblind Awareness Month (Canada)
- Filipino Heritage Month (Canada)
- Indigenous History Month (Canada)

- Italian Heritage Month (Canada)
- Portuguese Heritage Month (Canada)
- Pride Season (International; may vary from June to September)



					JUL	
SAT	FRI	THURS	WED	TUES	MON	SUN
Ashura	4	3	2	Canada Day 1 Beaumont Hamel Memorial Day		
Orangemen's Day 1	World Population Day 11 Imamat Day	Asalha Puja 10 (Dharma Day)	Nunavut Day 9 Martyrdom of the Báb	Martyrdom of the Báb 8	7	<sub>Ashura</sub> 6
1	Nelson Mandela Day 18	17	16	World Youth 15 Skills Day	International Non- <sup>14</sup> Binary People's Day	13
Islamic New Year / <sup>2</sup> Hijri New Year	25	International 24 Self-Care Day	23	22	21	20
		31	International Day of 30 Friendship	29	World Hepatitis Day 28 y of Commemoration f the Great Upheaval Chökhor Düchen	Day

Disability Pride MonthTibetan Heritage Month (Ontario)



### AUGUST

SAT	FRI	THURS	WED	TUES	MON	SUN
Tisha B'Av 2-3 2	Emancipation Day 1 ammas / Lughnasadh / Lugnasad reastfeeding Week 1-7					
Int. Day of the World's <sup>9</sup> Indigenous People Raksha Bandhan	8	7	6	5	Civic Holiday 4	3
Krishna 16 Janmashtami	The Assumption of Mary into Heaven National Acadian Day	14	Obon 13-15 13	International 12 Youth Day	11	10
23 International Day for the Remembrance of the Slave Trade and its Abolition	22	Paryushana 21-28 21	20	World Humanitarian 19 Day	Discovery Day 18 Public Service Pride Week 18-22	17
30	29	Das Lakshan 28 28-Sep 6	Ganesh Chaturthi 27	Onam 26-Sep 4 26	25	24

International 31 Overdose Awareness Day



### SEPTEMBER

SUN	MON	TUES		WED	THURS	FRI	SAT
	Labour Day <sup>1</sup> Onam Aug 26-Sep 4 Das Lakshan Aug 28- Sep 6		2	3	Mawlid al-Nabī / Eid-Maulad-un-Nabi 4-5	4 International Day of 5 Charity	6
Ukrainian Heritage 7 Day	International 8 Literacy Day		9	World Suicide 10 Prevention Day	Ethiopian New Year / Enkutatash	11 12	13
Mennonite Heritage 14 Week 14-20	15		16	17	International Equal Pay Day	18 19	20
Int. Day of Peace 21 Gender Equality Week 21-27 Int. W Na	Fall Equinox / 22 Mabon / Harvest Home Rosh HaShanah 22-24 eek of Deaf People 22-28 vratri / Navaratri 22-Oct 2	Int. Day of Sign Languages Bi Visibility Day		24	Franco-Ontarian 2 Day	25 26	27
28	29	National Day for Truth & Reconciliation / Orange Shirt Day	30				

• Acne Awareness Month (Canada)



## OCTOBER

SUN	MON	TUES	WED	THURS		FRI	SAT
			Int. Day of Older Persons / National Seniors Day Treaty Day (Nova Scotia) Yom Kippur Navratri / Navaratri	1 Yom Kippur Dussehra / Vijayadashami Navratri / Navaratri		3	<sup>3</sup> National Day of Action for 4 Missing & Murdered Indigenous Women, Girls, & 2SLGBTQI+ people St. Francis Day
World Teachers' Day 5 Mental Illness Awareness Week 5-11	Mid-Autumn Festival 6 (Moon Cake Festival) Sukkot 6-13	7	International Lesbian Day	8	9	World Mental 10 Health Day	International Day of the <sup>11</sup> Girl Child National Coming Out Day
Workplace Bullying 12 Awareness Week 12-18	Thanksgiving 13 Shemini Atzeret	Simchat Torah 14-15 14	Int. Day of Rural 1 Women International Pronouns Day	5	16	17	7 Persons Day 18
Invisible Disabilities 19 Week 19-25 Ace Week 19-25	Diwali 20-25 20 Bandi Chhor Divas 20-25	Birth of the Báb 21 21-22	Int. Stuttering <sup>2</sup> Awareness Day Birth of Bahá'u'lláh 22-23	22	23	Bandi Chhor Divas 24	4 25
Intersex Awareness 26 Day	27	28	2	29	30	Halloween 3´ Samhain / Samhuinn / Hallows	1

- ADHD Awareness Month (International)
- Alternative & Augmentative Communication (AAC) Awareness Month (International)
- Autism Awareness Month (International)
- Canadian Islamic History Month (Canada)
- Disability Employment Awareness Month (Canada)
- German Heritage Month (Canada)
- Global Diversity Awareness Month (International)
- Healthy Workplace Month (Canada)
- Hispanic Heritage Month (Ontario)

- Latin American Heritage Month (Canada)
- Mark it Read for Dyslexia Awareness Month (Canada)
- Mi'kmaq History Month (Nova Scotia)
- Women's History Month (Canada)



### NOVEMBER

SUN	MON	TUES		WED	THURS	FRI	SAT
							All Saints' Day 1 Samhain / Samhuinn / Hallows Day of the Dead
Day of the Dead All Souls Day Treaties Recognition Week 2-8	XXXXXXXXX 3		4	Veterans' Week 5 5-11	6	7	Indigenous Veterans 8 Day
9	10	Remembrance Day Lha Bab Düchen	11	12	13	World Diabetes Day 14	Guru <sub>Nanak</sub> 15 Gurpurab
nternational Day for 16 Tolerance Restorative Justice Week 16-22	17		18	International Men's 19 Day	Transgender Day of 20 Remembrance National Child Day	21	National Housing Day 22 Holodomor Memorial Day
ational Addictions 23 Awareness Week 23-29	Martyrdom of Guru 24 Teg Bahadur Canada History Week 24-30	Int. Day for the Elimination of Violence Against Women 16 Days of Activism Against Gender-based Violence 25-Dec 10	25	26	27	28	29
30							

• Financial Literacy Month (Canada)



### DECEMBER

SUN	MON	TUES	WED	THURS	FRI	SAT
	World AIDS Day Advent 1-24 16 Days of Activism Against Gender-based Violence Nov 25-Dec 10	International Day for 2 the Abolition of Slavery	International Day of 3 Persons with Disabilities	4	International 5 Volunteer Day	National Day of Remembrance & Action on Violence Against Women St. Nicholas Day / Feast of Saint Nicholas
7	Bodhi Day / Rōhatsu <sup>8</sup> Pansexual Pride Day Feast of Immaculate Conception	9	Human Rights Day 10	11	12	13
Chanukah / 14 Hanukkah 14-27	15	Day of 16 Reconciliation	International 17 Migrants Day	18	19	20
Winter Solstice / Yule 21 Yaldā / Chella	22	Tibbs Eve 23	Christmas Eve 24	Christmas Day 25 Dea	Boxing Day 26 Zartosht No-Diso / th of Kwanzaa Prophet Zarathustra Kwanzaa 26-Jan1	27
28	29	30	31			



• Universal Human Rights Month (International)